

The Illinois Open Meetings Act and Pension Code have been amended to establish new requirements for public bodies. Among the law's requirements are the following:

*(5 ILCS 120/7.3) Sec. 7.3. Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund. (a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information. (b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information. (c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.*

Implementing these requirements, we are providing the following information:

Illinois Municipal Retirement Fund Members										
Position	Status	Total Compensation Package				Over \$75,000 Per Year				
		Personal Days	Sick Days	Vaca Days	Vehicle	Wages	FICA	Medicare	Insurance	Total Package
Director	Full Time	2	10	20	N	\$81,370	\$5,044	\$1,180	\$17,564	\$115,174
Tech Serv/Business Manager	Full Time	2	10	25	N	\$70,769	\$4,387	\$1,026	\$12,661	\$98,907
Adult Services Manager	Full Time	2	10	15	N	\$57,678	\$3,575	\$836	\$6,817	\$74,927
Youth Services Manager	Full Time	2	10	25	N	\$63,150	\$3,994	\$934	\$0	\$77,143
Adult Outreach Librarian	Full Time	2	10	15	N	\$52,000	\$3,224	\$754	\$17,564	\$78,942
Youth Outreach Librarian	Full Time	2	10	15	N	\$53,726	\$3,331	\$779	\$17,564	\$80,989