Opening of Meeting
   A. Beribak called the meeting to order at 7:30 p.m.
   B. Roll Call to determine quorum: Pilar Shaker, Deb Harris, Claudia Corzine, Dave Walz, James Pekoll and Lin Beribak present.
   C. Corzine made a motion to approve the agenda, seconded by Pekoll with unanimous approval.
   D. Harris made a motion to approve the Minutes of the 3-8-22 meeting minutes, seconded by Walz, approved unanimously.

New Business
   A. Shaker made a motion to approve the Draft 2022 0.02% Levy Documents, seconded by Pekoll. A second motion to table the discussion until the documents are received from Cook County was made by Shaker with a second by Walz met unanimous approval.
   B. Walz made a motion to approve Draft 2022 Levy Documents, seconded by Corzine. A second motion to table the discussion until the documents are received from Cook County was made by Shaker and seconded by Pekoll met unanimous approval.
   C. Pekoll made a motion to approve the Draft 2022-2025 Salary Schedule and seconded by Walz. A new Salary Schedule has been prepared by HR Source with updated pay grade assignments based on updated job descriptions. The last benchmark for a salary schedule was done three years ago, prior to the Board raising all staff to the $15.00 Cook County minimum wage, resulting in some maximum-range salaries being less than the previous salary schedule. Accepting the recommended schedule will fall within the current budget plans for the current and long-term budget projections. The current recommendations by HR Source, with minor adjustments, were approved unanimously.
   D. Corzine made a motion to approve the draft 2022/2023 Salary Adjustments, seconded by Walz. Recommendation by Shaker and Harris to apply the new Salary Schedule at 95% of the midline market was discussed, with those employees already at or above the mark eligible to receive a one-time bonus in lieu of a raise. Salary increases will be effective in the first payroll of October, giving time to thoroughly educate employees in the changes and payroll department time to apply the new schedule. A voice vote resulted in approval of the recommended adjustments.

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The meeting was adjourned at 8:27 p.m.

Respectfully submitted,

Lin Beribak