

Forest Park Public Library  
Finance Committee Meeting  
Thursday, August 4, 2022  
Community Room, 7:30 p.m.

Opening of Meeting

- A. Beribak called the meeting to order at 7:30 p.m.
  
- B. Roll Call to determine quorum: Pilar Shaker, Deb Harris, Claudia Corzine, Dave Walz, James Pekoll and Lin Beribak present.
  
- C. Corzine made a motion to approve the agenda, seconded by Pekoll with unanimous approval.
  
- D. Harris made a motion to approve the Minutes of the 3-8-22 meeting minutes, seconded by Walz, approved unanimously.

New Business

A. Shaker made a motion to approve the Draft 2022 0.02% Levy Documents, seconded by Pekoll. A second motion to table the discussion until the documents are received from Cook County was made by Shaker with a second by Walz met unanimous approval.

B. Walz made a motion to approve Draft 2022 Levy Documents, seconded by Corzine. A second motion to table the discussion until the documents are received from Cook County was made by Shaker and seconded by Pekoll met unanimous approval.

C. Pekoll made a motion to approve the Draft 2022-2025 Salary Schedule and seconded by Walz. A new Salary Schedule has been prepared by HR Source with updated pay grade assignments based on updated job descriptions. The last benchmark for a salary schedule was done three years ago, prior to the Board raising all staff to the \$15.00 Cook County minimum wage, resulting in some maximum-range salaries being less than the previous salary schedule. Accepting the recommended schedule will fall within the current budget plans for the current and long-term budget projections. The current recommendations by HR Source, with minor adjustments, were approved unanimously.

D. Corzine made a motion to approve the draft 2022/2023 Salary Adjustments, seconded by Walz. Recommendation by Shaker and Harris to apply the new Salary Schedule at 95% of the midline market was discussed, with those employees already at or above the mark eligible to receive a one-time bonus in lieu of a raise. Salary increases will be effective in the first payroll of October, giving time to thoroughly educate employees in the changes and payroll department time to apply the new schedule.

A voice vote resulted in approval of the recommended adjustments.

Shaker	aye	Harris	aye
Corzine	nay	Walz	aye
Pekoll	aye	Beribak	nay

The meeting was adjourned at 8:27 p.m.

Respectfully submitted,  
LinBeribak