Opening of Meeting

A. Brooke Sievers called the meeting to order at 7:00 pm.


C. Beribak made a motion to approve the agenda for the August 15, 2022 Board meeting, as submitted. Murray seconded the motion and it carried.

   Beribak    aye  Murray    aye
   Bramwell  absent  Pekoll    aye
   Leonard    absent  Sievers  aye

D. Pekoll made a motion to approve the July 18, 2022 Board meeting minutes, as submitted. Murray seconded the motion and it carried.

   Beribak    aye  Murray    aye
   Bramwell  absent  Pekoll    aye
   Leonard    absent  Sievers  aye

Reports

A. Director’s Report: Citizen Maria Maxham reached out about starting a community refrigerator for FPPL, the board discussed this possibility. A straw poll of a small sample of computer users revealed that three quarters of patrons use guest passes to log in. FPPL has recovered enough from COVID protocols to start collecting stats on usage compared to previous years. Year to date budget for programming is outpacing budgeting due to Summer Reading Programming, community outreach also has funds for summer reading.
B. Treasurer’s Report: No word on tax revenues from the country yet. FPPL has sufficient funds for operations in the medium term. Spending is on track with the budget.

C. Board Committee Reports:
   a. Finance: The new salary schedules decompress the lower end of staff pay

D. Trustee Reports:
   a. Library Use Roundtable: Sievers loved the tiny art display. Murray attended children's programming and did her regular rounds

E. Public Comment: none

Old Business
A. Beribak made a motion to approve the recommendation, presented by the President and Secretary following review, that the Closed Session minutes remain closed at this time and unavailable for public inspection. It is further recommended that the audio recordings from the following Closed Sessions be destroyed at this time pursuant to the Open Meetings Act. Murray seconded the motion and it carried.

Bramwell absent
Leonard absent

Beribak aye Murray aye
Pekoll aye
Sievers aye

New Business

B. Pekoll made a motion to approve the payment of bills in the amount of $52,350.26. Beribak seconded the motion and it carried.

Bramwell absent
Leonard absent

Beribak aye Murray aye
Pekoll aye

C. Murray made a motion to approve the payment of the 8/26/2022, and 9/9/2022, payrolls. Beribak seconded the motion and it carried.

Bramwell absent

Beribak aye Murray aye
Pekoll aye
Leonard      absent      Sievers      aye

D. Pekoll made a motion to approve reimbursement to staff S. Lavin $145.00 as submitted. Beribak seconded the motion and it carried.

Beribak      aye      Murray      aye
Bramwell    absent      Pekoll      aye
Leonard       absent      Sievers      aye

E. Beribak made a motion to approve the 2022-2025 Salary Schedule as recommended by the Finance Committee as submitted. Murray seconded the motion and it carried.

Beribak      aye      Murray      aye
Bramwell    absent      Pekoll      aye
Leonard       absent      Sievers      aye

F. Pekoll made a Motion to approve the staff salary adjustments effective for the first payroll of October as recommended by the Finance Committee, as submitted. Murray seconded the motion and it carried.

Beribak      aye      Murray      aye
Bramwell    absent      Pekoll      aye
Leonard       absent      Sievers      aye

The Board of Library Trustees will meet in Executive Session under the exception of the Open Meetings Act ILCS Chapter 5, Act 120/2 (c ) Exceptions. “ A public body may hold closed meetings to consider the following subjects: Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

No Executive Session
New Business (cntd)

G. Annual Building Tour and Inspection
   a. Trustees conducted a tour of the facilities and discussed the future renovation plans

Discussion:
   2022-2025 Salary Schedule: FPPL is decompressing from the ahead-of-schedule raise to a $15/hr minimum. The safety coordinator and AS outreach librarian positions are benchmarked higher than market rates.
   Staff Salary adjustments: Black font indicates no change, red font for increases. One staff member is at the maximum and will receive merit bonuses.

Adjournment

Sievers adjourned the meeting at 8:33pm by unanimous consent.

Beribak       aye       Murray       aye
Bramwell      aye       Pekoll       aye
Leonard       aye       Sievers       aye

Respectfully submitted,
James Pekoll, Secretary