Opening of Meeting

A. Brooke Sievers called the meeting to order at 7:00 pm.


C. Bramwell made a motion to approve the agenda for the 12/20/21, Board meeting, as submitted. Beribak seconded the motion and it carried.

Beribak  aye  Murray  aye
Bramwell  aye  Pekoll  aye
             Sievers  aye

D. Beribak made a motion to approve the 11/15/21, Board meeting minutes, as submitted. Murray seconded the motion and it carried.

Beribak  aye  Murray  aye
Bramwell  aye  Pekoll  aye
             Sievers  aye

Reports

A. Director’s Report: Closed meeting minutes to be reviewed before the next board meeting. In person program attendance is down.
B. Treasurer’s Report: Budgeting for the future is taking into account the supply chain dysfunction and inflation.
C. Board Committee Reports: none
D. Trustee Reports: none
E. Public Comment: none

Old Business
A. Trustee Succession Planning Update: proceeding apace. Collating information gathered with Director’s onboarding procedure to ensure no contradictions.

B. Format of Monthly Agenda and Reports: Some difficulties have arisen in accessing links and documents on tablets.

New Business

A. Bramwell made a motion to approve the payment of bills in the amount of $74,607.17. Beribak seconded the motion and it carried.

Beribak aye Murray aye
Bramwell aye Pekoll aye
Sievers aye

B. Murray made a motion to approve the payment of the 12/31/2021, and 1/14/2022 payrolls. Beribak seconded the motion and it carried.

Beribak aye Murray aye
Bramwell aye Pekoll aye
Sievers aye

C. Pekoll made a motion to approve reimbursements to staff A. Hammond for $26.98, and A. Perez for $137.73 as submitted. Bramwell seconded the motion and it carried.

Beribak aye Murray aye
Bramwell aye Pekoll aye
Sievers aye

D. Bramwell made a motion to approve Resolution 021-06 to Extend Emergency Paid Sick Leave until a new policy is approved, as amended. Beribak seconded the motion and it carried.

Beribak aye Murray aye
E. Pekoll made a motion to approve the Succession Plan Revisions, as submitted. Beribak seconded the motion and it carried.

Beribak  aye  Murray  aye
Bramwell  aye  Pekoll  aye
Sievers  aye

F. Discussion of Emergency paid sick leave. Most uses of the EPSL have been related to vaccine appointments and recovery from vaccines. Many neighboring libraries did not extend the EPSL the first time. FPPL will extend the emergency portion until a new policy for paid sick leave is approved by the board.

No executive session

Adjournment

Sievers adjourned the meeting at 7:42 pm by unanimous consent.

Beribak  aye  Murray  aye
Bramwell  aye  Pekoll  aye
Sievers  aye

Respectfully submitted,
James Pekoll, Secretary