

**Forest Park Public Library  
Minutes of Finance Committee Meeting  
Tuesday, February 23, 2021  
Virtual Zoom Meeting, 5:30 pm  
Meeting ID: 836 6466 7571**

**Opening of Meeting**

- A. Beribak called the meeting to order at 5:35 p.m.
- B. Roll Call members present: Pilar Shaker, Claudia Corzine, Dave Walz, James Pekoll, Deb Harris (joined at 5:45), Lin Beribak. Quorum present. Guests, none.
- C. Pekoll made a motion to approve the agenda, seconded by Corzine and motion carried.
- D. Pekoll made a motion to approve the minutes of the September 3, 2020 meeting; Shaker seconded and motion passed.

**Old Business**

None

**New Business**

- A. Corzine made a motion to approve the Draft Appropriation of 2021/22; it was seconded by Pekoll. Discussion: Shaker explained the estimate of revenues including the hoped-for revenues overdue from the county from last year. The Appropriations are the potential for spending for the next fiscal year, and required to allow full use of revenues received. The motion was approved.

Shaker	aye	Corzine	aye
Walz	aye	Pekoll	aye
Harris	aye	Beribak	aye

- B. Harris made a motion to approve the Draft Budget of 2021/22; Walz seconded. Discussion: The conservative budget is based on realistic estimate, including potential underpayment of income, with no cutting of services or spending on collections or programs. The motion was approved

Shaker	aye	Corzine	aye
Walz	aye	Pekoll	aye
Harris	aye	Beribak	aye

- C. Corzine made a motion to approve the Draft Capital Budget of 2021/22; it was seconded by Pekoll. Discussion: Shaker discussed funding for exterior maintenance, landscaping, and improving the hardscaping, as in the original plan for the building renovation. Long-term projects include replacing aging boiler and elevator. The motion was approved .

Shaker	aye	Corzine	aye
Walz	aye	Pekoll	aye
Harris	aye	Beribak	aye

D. Beribak made a motion to approve staff bonuses for 2021/22; it was seconded by Shaker. Discussion: Due to the closures and unknown revenues during the Covid-19 pandemic, no raises or bonuses were awarded in 2020. Since the current financial situation allows bonuses for employees, Shaker offered three recommendations for such awards. The committee, wanting to show employees that their effort during a difficult year is appreciated, agreed that a base bonus would be given to all employees, including those who were not eligible for a raise yet, and an additional bonus based on merit would be applied to employees who otherwise missed a salary raise during the year. The motion as modified was approved.

Shaker	aye	Corzine	aye
Walz	aye	Pekoll	aye
Harris	aye	Beribak	aye

Shaker made a motion to adjourn at 6:32; it was seconded by Corzine and passed by all.

Respectfully submitted,  
Lin Beribak